

FULL-TIME INTERNATIONAL MBA EXCHANGE PROGRAM

FACT SHEET FALL 2025 - SPRING 2026

CONTACT INFORMATION

CROSS-PROGRAM INITIATIVES IE BUSINESS SCHOOL

Calle María de Molina, 31 (8th floor) 28006 Madrid SPAIN <u>BusinessMastersExchanges@ie.edu</u> +34 91 568 9600 www.ie.edu

Stephanie Lim, Senior Associate Director Overall master's-level exchange supervision (Business

School only), yearly negotiations, program design questions, special requests

María Ulargui, Coordinator Primary contact, outgoing students from IE

Isabel Aymat, Coordinator Primary contact, incoming students to IE

TERM DATES

Fall 2025 MBA Electives

Electives: Sept. 1-Nov. 28, 2025
Within the term, electives have staggered course dates. Exams included in overall term dates.
Welcome Day: Saturday, Sept. 6, 2025

Spring 2026 MBA Electives

• Electives: Jan. 12-April 10, 2026 Staggered course dates; exams included. Welcome Day (TBC): Saturday, Jan. 10, 2026

NOMINATION DEADLINES

Incoming students <u>to</u> IE

- Fall 2025: April 3, 2025
- Spring 2026: September/October 2025 (TBC)

Please let us know if you need an extension.

Outgoing students from IE will be

nominated by Partner School deadlines; IE will contact partner schools directly if an extension is needed.

MBA EXCHANGES AT IE BUSINESS SCHOOL

IMBA exchange students typically have 3-6 years of professional experience. All nominees must be in good academic standing in an MBA at one of IE's partner schools.

Fall 2025 Electives will take place September-December. NEW! Our Spring 2026 Electives timing has changed: IMBA Electives will take place January-April.

General Course Load Information

MBA exchange students take **4 electives** while at IE. The course load translates as follows:

Each IE Elective: 15 Sessions / 20 Contact Hours

IE Course Load (4 Electives):

60 Sessions / 80 Contact Hours

If required, the home school is responsible for ECTS equivalents.

If exchange students need fewer/more contact hours, **please contact our team immediately** to inquire about feasibility. Not all requests for exceptions may be possible due to visa requirements, timetable clashes, seat availability, or workload compatibility.

MBA Electives Overview

- Exchange start/end dates depend on the electives chosen.
- The final course offering is confirmed approximately 1-1.5 months before the exchange begins. (Sample listing found at the end of this Fact Sheet (reference only)).
- Students enroll on specific dates through an online bidding system, selecting 4 courses based on their interests, home school requirements, and available seats.
- Students may only drop a class during the designated Add/Drop period communicated by IE staff, as long as the course meets Add/Drop date requirements. Students may not drop a class once the term has begun. Such action will result in a "W" (Withdrawal) or a "Fail" on the exchange transcript, depending on the situation.



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Grading System

IE Business School uses a curve-based grading system with the distribution illustrated to the right.

The Fail grade falls outside the curve and is assigned to students whose performance is below the required minimum (two standard deviations from the mean of the course participants [minimum required = mean – (standard deviation*2)]).

Reassessment procedures will be communicated as necessary.

NOTE: At IE, participation is key to the learning experience and the final grade. Exchange students should prepare to participate actively in class discussion.

Language Requirements

All courses are taught in English. The sending institution is responsible for ensuring an adequate level of English for the MBA exchange.

Other Exchange Benefits

MBA Exchange BuddIEs Program: Exchange students

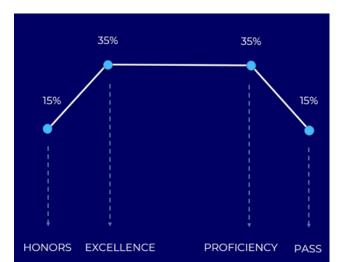
may be introduced to current IE students to help facilitate their arrival and adjustment to Madrid.

Accommodation in Madrid: IE Business School has an urban campus, and exchange students must arrange their own housing. After admission to the exchange, IE's Student Services provides suggestions on how to begin the search.

Access to IE Talent & Careers Resources on the IE Career Portal: Exchange students have access to navigate IE's Career Portal during the exchange (and for 6 months afterward). NOTE: exchange students do not have access to apply for jobs, nor to request one-on-one advising.

IE Library Resources: Exchange students receive access to the IE Library and its resources during their term.

Alumni Services: Exchange students do not obtain alumni status at IE Business School, but during the exchange, they do have access to the Alumni Directory and can participate in certain associated events.



GRADE	DISTRIBUTION	GP
Honors	15%	4.0
Excellence	35%	3.6
Proficiency	35%	3.3
Pass	15%	3.0

Outside the curve

Make-up exam

Fail

Low Pass

0

6

3

0

0.00

1.00



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MBA ELECTIVES SAMPLE COURSE LIST

Subject to changes | Each elective has 20 contact hours.

FAMILY BUSINESSES AND BUSINESS FAMILIES FINANCIAL MODELLING **REAL ESTATE FINANCE** SUSTAINABLE FINANCE MANAGING PORTFOLIOS **EFFECTIVE COMMUNICATION BUSINESS THINKING: CREATIVE SKILLS & SOLUTIONS** HANDS-ON E-COMMERCE AND DIGITAL STRATEGY TECHNOLOGY AND BUSINESS STRATEGY MARKETING STRATEGY FOR SUSTAINABILITY SERVICE MARKETING AND CUSTOMER STRATEGY STRATEGIC BRAND MANAGEMENT DIGITAL MARKETING: SOCIAL, MOBILE AND ANALYTICS NEUROMARKETING: WHAT HAPPENS IN OUR MIND MAXIMIZE YOUR NEGOTIATION POWER AND SUCCESS **PROJECT MANAGEMENT** SUPPLY CHAIN MANAGEMENT STRATEGY IMPLEMENTATION LUXURY STRATEGY COUNTRY ECONOMIC ANALYSIS **GEOPOLITICS, INTELLIGENCE TRADECRAFT & STRATEGY**



MASTER IN MANAGEMENT EXCHANGE PROGRAM

FACT SHEET 2025-2026

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TERM DATES

Fall 2025 MIM Electives

• Electives: Sept. 1-Nov. 28, 2025 Within the term, electives have staggered course dates. Exams included in overall term dates.

• Welcome Day: Saturday, Sept. 6

Spring 2026 MIM Electives

• Electives: Jan. 12-April 10, 2026

- Staggered course dates; exams included.
- Welcome Day (TBC): Saturday, Jan. 10

NOMINATION DEADLINES

Incoming students <u>to</u> IE

- Fall 2025: April 3, 2025
- Spring 2026: September/October 2025 (TBC)

Please let us know if you need an extension. (Outgoing students <u>from</u> IE will be nominated by Partner School deadlines.)



MIM EXCHANGES AT IE BUSINESS SCHOOL

Master in Management exchange students at IE have 0-2 years of professional experience (students with more than 5 years of experience may not participate). All nominees must be in good academic standing in the MIM or a similar postgraduate program at one of IE's partner schools.

Fall 2025 Electives will take place September-December. NEW! Our Spring 2026 Electives timing has changed: MIM Electives will take place January-April.

General Course Load Information

MIM exchange students take **5 Electives** while at IE. The course load translates as follows:

Each IE Elective: 15 Sessions | 20 Contact Hours **IE Course Load (5 Electives):** 75 Sessions | 100 Contact Hours *If required, the home school is responsible for ECTS equivalents.*

If exchange students need fewer/more contact hours, **please contact our team immediately** to inquire about feasibility. Not all requests for exceptions may be possible due to visa requirements, timetable clashes, seat availability, or workload compatibility.

MIM Electives Overview

- Exchange start/end dates depend on the electives chosen.
- The final course offering is confirmed approximately 1-1.5 months before the exchange begins. (Sample listing found at the end of this Fact Sheet (reference only)).
- Students enroll on specific dates through an online bidding system, selecting 5 courses based on their interests, home school requirements, and available seats.
- Students may only drop a class during the designated Add/Drop period communicated by IE staff, as long as the course meets Add/Drop date requirements. Students may not drop a class once the term has begun. Such action will result in a "W" (Withdrawal") or a "Fail" on the exchange transcript, depending on the situation.

MASTER IN MANAGEMENT EXCHANGE PROGRAM

FACT SHEET 2025-2026

Language Requirements

Almost all MIM Electives will be taught in English, with a small selection in Spanish. The home school is responsible for only nominating students who are fluent in the language of instruction.

If English is NOT the language of instruction in the home school's MIM program, the exchange coordinator must provide proof of the student's fluency (TOEFL (95 iBT or higher), IELTS (7 or higher), Cambridge (Advanced), or an institutional letter confirming the student's English ability).

Grading System

IE Business School uses a curve-based grading system with the distribution seen on the right. The Fail grade falls outside the curve and is assigned to students whose performance is below the required minimum (2 standard deviations from the mean of the course participants [minimum required = mean – (standard deviation*2)]), or if so determined by the professor. Reassessment procedures will be communicated as necessary.

NOTE: At IE, participation is key to the learning experience and the final grade. Exchange students should prepare to participate actively in class discussion.

Other Exchange Benefits

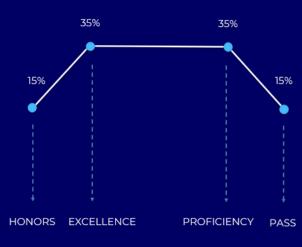
MIM Exchange BuddIEs Program: Exchange students may be introduced to current IE students to help facilitate their arrival and adjustment to Madrid.

Accommodation in Madrid: IE Business School has an urban campus, and exchange students must arrange their own housing. IE's Student Services provides suggestions on how to begin the search.

Access to IE Talent & Careers Resources on the IE Career Portal: During the exchange, students are granted access to IE's Career Portal, through which they can access and navigate online resources on their own. After the program, exchange students will maintain access for 6 months. Please note that exchange students do not have access to apply for jobs, nor to request one-on-one advising.

IE Library Resources: Exchange students receive access to the IE Library and its resources during their term.

Alumni Services: Exchange students do not obtain alumni status at IE Business School, but during the exchange, they do have access to the Alumni Directory and can participate in certain associated events.



GRADE	DISTRIBUTION	GPA
Honors	15%	4.00
Excellence	35%	3.66
Proficiency	35%	3.33
Pass	15%	3.00
Fail	Outside the curve	0.00
Low Pass	Make-up exam	1.00



MASTER IN MANAGEMENT EXCHANGE PROGRAM

FACT SHEET 2025-2026

SAMPLE MIM ELECTIVES COURSE LIST

Subject to changes for future terms

A CHIEF FINANCIAL OFFICER IN PRACTICE ADVANCED TOPICS IN THE WORLD ECONOMY ART: BUSINESS AND SOCIAL PERSPECTIVES AUTHENTIC LEADERSHIP... AN INSIDE JOB **B2B MARKETING STRATEGY BLOCKCHAIN FOR BUSINESS BUILDING FINANCIAL PROJECTIONS** CHATBOTS, ROBOTICS, AND INTELLIGENT **INTERFACES** CHINA: ECONOMY, TECHNOLOGY, AND **GEOPOLITICS CLOUD SOLUTION ARCHITECTURE** COUNTRY ECONOMIC ANALYSIS CULTURAL DIVERSITY TODAY: A GLOBAL PERSPECTIVE DATA ANALYSIS FOR DECISION MAKING DESCRIPTIVE ANALYTICS & VISUALIZATION DIGITAL MARKETING **DIGITAL OPERATIONS** ENTREPRENEURSHIP IN EMERGING MARKETS: THE CASE OF LATIN AMERICA FAMILY BUSINESS AND FAMILIES IN BUSINESS FINANCE FOR MULTINATIONALS FINANCIAL INSTRUMENTS AND M&A ACCOUNTING FINANCIAL SKILLS FOR CONSULTING FINTECH: DISRUPTING THE FINANCIAL SECTOR FORENSIC FINANCIAL ANALYSIS & DEBT RESTRUCTURING GAMIFICATION AND ECONOMICS: INCENTIVIZING AND REWARDING BEHAVIOR IN THE REAL WORLD **GROWTH-HACKING STARTUPS THROUGH DATA ANALYTICS** HOW TO BUILD AND DEVELOP HIGH-PERFORMING TEAMS

HUMANS IN TIMES OF CRISIS INTERNATIONAL STRATEGY SIMULATION INTRODUCTION TO FINTECH INTRODUCTION TO PRIVATE EQUITY LUXURY STRATEGY MANAGING TECH STARTUPS MARKETING STRATEGY FOR DECISION MAKING MARKETING STRATEGY FOR SUSTAINABILITY MASTERING SALES AND OPERATIONS PLANNING **MERGERS AND ACQUISITIONS: LEADERSHIP &** VALUE CREATION NEGOTIATION PRICING: WINNING THE PROFIT GAME **REAL ESTATE FINANCE RISK ANALYSIS: SCENARIO PLANNING IN** UNCERTAIN ENVIRONMENTS **RISK MANAGEMENT & DERIVATIVES RISK MANAGEMENT AND BUSINESS OPPORTUNITIES IN INTERNATIONAL OPERATIONS** SCALEUP YOURSELF! SERVICES MARKETING & CUSTOMER STRATEGY SPORT MARKETING AND VALUE CREATION STRATEGIC PROJECT MANAGEMENT STRATEGY IMPLEMENTATION SUSTAINABILITY THROUGH SUPPLY CHAIN MANAGEMENT SUSTAINABLE FINANCE TECHNOLOGY INNOVATION AND **SUSTAINABILITY** VALUATION OF INTANGIBLES IN FOOTBALL CLUBS: FINANCIAL ANALYSIS, TRADEMARKS, TV **RIGHTS AND FOOTBALL PLAYERS** VIRTUAL REALITY AND AUGMENTED REALITY FOR MARKETING